

OCCUPATIONAL HEALTH AND SAFETY POLICY

At Qld Concrete Drilling & Sawing Pty Ltd ("QCDS"), we are committed to operating Incident and Injury Free.

The welfare of our employees, clients, consultants, visitors and the general public is our first priority. We rely on this as do our families.

We believe that all incidents are preventable and that good safety is good for our business. Our reputation and profitability depend upon our ability to manage our operations safely.

Our approach to safety is based upon consultation, review and continual improvement.

To achieve the objectives of our policy we will:

- Role model safety leadership that includes demanding and recognising safe behaviours and attitudes.
- Be an industry leader in Occupational Health and safety.
- Understand and comply with all legislative, contract requirements and internal standards related to Work Health and Safety.
- Establish challenging yet achievable Occupational Health and Safety performance targets at all levels of our business. We will analyse and respond to our performance against these targets to ensure we continually improve our practices and our performance.
- Ensure that Occupational Health and Safety is an integral part of management accountability and that occupational Health and Safety considerations are not compromised by other business objectives.
- Ensure that systems are in place to effectively manage safety, including the development and implementation of safe work practices. If safety is compromised, relevant work is to be suspended until a safe work environment is restored.

- Implement risk management processes to ensure hazards are properly identified, assessed/and controlled so that the health and safety of personnel is not compromised.
- Establish effective consultative mechanisms with employees to ensure any concerns they may have about their and others health and safety are addressed.
- Ensure that all work activities are carried out by competent, suitably trained people, and to provide appropriate training where necessary.
- Ensure that all employees, subcontractors and third parties adhere to QCDS's expectations and that they understand their personal responsibility to conduct their work in a safe manner.
- Systematically review and audit our occupational Health and safety processes and culture, analyse and respond to the results and seek continual improvements to our safety processes and their effective implementation.
- Disseminate relevant OHS and related information applicable to the Company's activities.

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Catherine Thomson
Managing Director